

May 31, 2021

**Re: Request for Grace Period from the UN COP**

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in creating, sharing, and posting our COP report due to the COVID-19 pandemic, which has curtailed our activities in a year of constrained resources. We hereby ask for an extension period in order to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by August 31, 2021 at the latest.

Sincerely,



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